

BENEFITS	D&H AIR CONDITIONING	YOUR CURRENT COMPANY
HVAC Service	\$60,000 - 120,000	?
HVAC Install	\$50,000 - 90,000	?
*Health Insurance You Pay	\$36.20 WEEKLY	?
*MDLive (Telehealth) Option	YES W/BCBS	?
DENTAL CARE	\$7.64 WEEKLY	?
Vision Care	\$1.68 WEEKLY	?
401K Plan with Company Match	YES, company match up to 80% of employee contribution	?
Short Term Disability (YOU PAY)	YES, AFLAC	?
Long Term Disability (YOU PAY)	YES, AFLAC	?
Vacation (paid time off)	Up to 15 days (3 weeks)	?
SICK TIME	5 DAYS PER YEAR	?
Paid Holidays	6 days per year	?
COMPANY PAID TRAINING	YES	?
Tool Account	YES	?
On-call rotation (Primary Service)	1 WEEK EVERY 5 WEEKS	?
Years in business	60+ YEARS	?
Advancement Opportunity	YES	?
Chance of lay off or not getting enough hours during slow season	SLIGHT	?